



## Long Term Illness or Injury Policy

If, due to illness or injury, a member is unable to swim for a continuous period of 6 weeks or more, a refund of half the squad fee for the absent period shall be payable subject to the conditions set out below.

The period of long term injury/illness shall be calculated from the first day of continual absence.

Any application to reduce fees due to injury or long term illness must be submitted in writing to the Welfare Officer detailing the medical condition and how long it is expected to last. This application shall be accompanied by a supporting letter from the swimmer's medical practitioner.

The Welfare Officer shall present the application to the Club Committee. Individual cases will be discussed by the Committee in order to make a decision on fees, however, all medical information will remain confidential and would only be shared on a need to know basis.

When the swimmer is able to return to training the Club should consider whether there is a need for a gradual return. This should be supported by the medical practitioner, Welfare Officer and Head Coach.

Upon return to swimming, full squad fees are payable even if the return is a gradual process.

The level of the refund payable under this policy has been determined by the Club Committee as a reasonable level to reflect the Club's ongoing operating costs whilst the swimmer is not swimming and the need to keep squads operating at or near capacity, without overloading the lanes when such swimmers return.